



**BOLTON & MENK**

Real People. Real Solutions.

**Please Remit To:** Bolton & Menk, Inc.  
 1960 Premier Drive | Mankato, MN 56001-5900  
 507-625-4171 | 507-625-4177 (fax)

Payment by Credit Card Available Online at [www.Bolton-Menk.com](http://www.Bolton-Menk.com)  
 To Ensure Proper Credit, Provide Invoice Numbers with Payment

Lower Minnesota River Watershed District  
 Linda Loomis, District Administrator  
 Mail & Email: [hannah@youngecg.com](mailto:hannah@youngecg.com)  
 112 East Fifth Street #102  
 Chaska, MN 55318

January 17, 2024  
 Project No: OT1.129866  
 Invoice No: 0328564  
 Client Account: LOWERMNR\_WD\_MN

**LMRWD/Vernon Avenue Improvements**

Vernon Avenue Improvements & Access Road Culvert Replacement

Construction Plans (003)

**Professional Services**

	<b>Hours</b>	<b>Amount</b>	
Principal	3.00	489.00	
Totals	3.00	489.00	
<b>Total Labor</b>			<b>489.00</b>
<b>Total this Task</b>			<b>\$489.00</b>

Access Permitting (006)

**Professional Services**

	<b>Hours</b>	<b>Amount</b>	
Principal	12.00	1,956.00	
Totals	12.00	1,956.00	
<b>Total Labor</b>			<b>1,956.00</b>
<b>Total this Task</b>			<b>\$1,956.00</b>
<b>Total this Invoice</b>			<b>\$2,445.00</b>

Bolton & Menk, Inc. is an equal opportunity employer and federal contractor or subcontractor. Consequently, the parties agree that, as applicable, they will abide by the requirements of 41 CFR 60-1.4(a), 41 CFR 60-300.5(a) and 41 CFR 60-741.5(a) and that these laws are incorporated herein by reference. These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. These regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status or disability. The parties also agree that, as applicable, they will abide by the requirements of Executive Order 13496 (29 CFR Part 471, Appendix A to Subpart A), relating to the notice of employee rights under federal labor laws.