



**BOLTON
& MENK**

Real People. Real Solutions.

Please Remit To: Bolton & Menk, Inc.
1960 Premier Drive | Mankato, MN 56001-5900
507-625-4171 | 507-625-4177 (fax)

Payment by Credit Card Available Online at www.Bolton-Menk.com
To Ensure Proper Credit, Provide Invoice Numbers with Payment

Lower Minnesota River Watershed District
Linda Loomis, District Administrator
Mail & Email: hannah@youngecg.com
112 East Fifth Street #102
Chaska, MN 55318

November 20, 2023
Project No: 0T1.129866
Invoice No: 0324780
Client Account: LOWERMNR_WD_MN

LMRWD/Vernon Avenue Improvements

Vernon Avenue Improvements & Access Road Culvert Replacement

Access Permitting (006)

Professional Services

	Hours	Amount	
Principal	24.50	3,993.50	
Totals	24.50	3,993.50	
Total Labor			3,993.50
			Total this Task \$3,993.50
			Total this Invoice \$3,993.50

Bolton & Menk, Inc. is an equal opportunity employer and federal contractor or subcontractor. Consequently, the parties agree that, as applicable, they will abide by the requirements of 41 CFR 60-1.4(a), 41 CFR 60-300.5(a) and 41 CFR 60-741.5(a) and that these laws are incorporated herein by reference. These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. These regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status or disability. The parties also agree that, as applicable, they will abide by the requirements of Executive Order 13496 (29 CFR Part 471, Appendix A to Subpart A), relating to the notice of employee rights under federal labor laws.